

February 25, 2016

Attention: All concerned parties

Toyo Tanso Co., Ltd.

5-7-12 Takeshima, Nishiyodogawa-ku, Osaka 555-0011, Japan (Stock Exchange Code: 5310, 1st Section, Tokyo Stock Exchange)

Notice of Additions to the Consolidated Financial Results Report (Change of Executives)

At the Board of Directors Meeting held on February 25, 2016, the Company decided on the following changes to its executives. These changes will be officially approved at the 74th General Meeting of Shareholders, to be held on March 30, 2016.

Particulars

1. Changes of Representative Directors

For details, please refer to the press release entitled Notice Concerning Changes of Representative Directors dated February 12, 2016.

2. Changes of Other Executives

(1) New appointments: Candidates for Director

Name	New Title	Current Title
Naruhito Ishihata	Director, Executive officer In charge of Finance and in charge of Planning Dept.	Executive officer, Planning, Finance and Management
Hiroki Tsutsumi	Director, Executive officer Director of Division General Administration Division General Manager Personnel Dept. and in charge of Associated Companies	(Executive officer, Shinano Kenshi Co., Ltd.) (Director, Shinano Kenshi Staff Service Co., Ltd.)
Mune Iwamoto	Director (Outside Director, Takiron Co., Ltd.)	(Outside Director, Takiron Co., Ltd.)
Yasuo Yamagata	Director (Staff Lawyer at Kansai Law & Patent Office) (Outside Director, MonotaRO Co., Ltd.) (Outside Corporate Director, Osaka City Dome Co., Ltd.)	(Staff Lawyer at Kansai Law & Patent Office) (Outside Director, MonotaRO Co., Ltd.) (Outside Corporate Director, Osaka City Dome Co., Ltd.)

Note: So Iwamoto and Yasuo Yamagata are candidates for Outside Director.



Name	New Title	Current Title
Takashi Konishi	Representative Director, President (Representative Director, President, Totan Kako Co., Ltd. (Representative Director, President, Ohwada Carbon Industrial Co., Ltd.) (President, Toyo Tanso Taiwan Co., Ltd.)	Director, Executive officer
		In charge of Global Quality Assurance, in charge of
		Quality Assurance Dept., in charge of Environmental
		Control Dept.
		(Representative Director, President, Totan Kako Co.,
		Ltd.)
		(Representative Director, President, Ohwada Carbon
		Industrial Co., Ltd)
		(President, Toyo Tanso Taiwan Co., Ltd.)
	Director, Executive officer	
	In charge of Heat-Technology Material Division and	Director, Executive officer
	in charge of Asia	(Chairman and President, SHANGHAI TOYO
	(Chairman and President, SHANGHAI TOYO	TANSO CO., LTD.)
	TANSO CO., LTD.)	(Chairman and President, SHANGHAI TOYO
Zhan GuoBin	(Chairman and President, SHANGHAI TOYO	TANSO INDUSTRIAL CO., LTD.)
	TANSO INDUSTRIAL CO., LTD.)	(Chairman and President, TOYO TANSO
	(Chairman and President, TOYO TANSO	(ZHEJIANG) CO., LTD.)
	(ZHEJIANG) CO., LTD.)	(Chairman and President, JIAXIANG TOYO
	(Chairman and President, JIAXIANG TOYO	TANSO CO., LTD.)
	TANSO CO., LTD.)	
	Director, Executive officer	
	In charge of Tribology Division and in charge of	Director, Executive officer
Arno Cloos	Europe and US	(Representative Director, Chairman, TOYO TANSO
	(Representative Director, Chairman, TOYO TANSO	USA, INC.)
	USA, INC.)	(President, TOYO TANSO EUROPE S.P.A.)
	(President, TOYO TANSO EUROPE S.P.A.)	(President, TOYO TANSO FRANCE S.A.)
	(President, TOYO TANSO FRANCE S.A.)	(President, GTD GRAPHIT TECHNOLOGIE
	(President, GTD GRAPHIT TECHNOLOGIE	GMBH)
	GMBH)	
Shogo Yamada	Director	Director
	(Certified public accountant, certified tax accountant)	(Certified public accountant, certified tax accountant)
	(Outside Director, CONTEC Co., Ltd.)	(Outside Director, CONTEC Co., Ltd.)

(2) Reappointment: Candidates for Director

Note: Shogo Yamada is a candidate for Outside Director.



(3) Directors planning to retire

Name	New Title	Current Title
Junko Morita	Honorary chairperson	Representative Director, Chairperson
Akira Noami	-	Representative Director, President
Makoto Kitabatake	Executive officer In charge of Core Technology Development Dept., General Manager Intellectual Property Dept., and in charge of Green Innovation Development Dept.	Director, executive officer In charge of Foundational Technology Development Dept., head of Intellectual Property Dept. and in charge of Green Innovation Dept.
Kiyoshi Nogi	- (Professor emeritus, Osaka University)	Outside Director (Professor emeritus, Osaka University)

(4) Candidate for substitute auditor

Name	Current Title
Tadashi Edo	Substitute auditor
	(Licensed tax accountant)
	(Outside Auditor, YJS Co., Ltd.)
	(Outside Auditor, Hashimoto metal industry Co., Ltd.)
	(Outside Auditor, ASAHI WOODTEC CORPORATION)
	(Outside Auditor, Doshisha Corporation)

Please direct inquiries regarding the current situation to:

Toyo Tanso Co., Ltd.

Publicity & Investor Relations

E-mail: info@toyotanso.co.jp