

June 20, 2016

Attention: All concerned parties

Toyo Tanso Co., Ltd.

5-7-12 Takeshima, Nishiyodogawa-ku, Osaka 555-0011, Japan
(Stock Exchange Code: 5310, 1st Section, Tokyo Stock Exchange)

Notice Concerning Change of Organization and Personnel Transfer

At the meeting of its Board of Directors held on June 20, 2016, Toyo Tanso Co., Ltd. decided on a change of organization and personnel transfer as detailed below effective July 1, 2016.

Particulars

1. Change of Organization

We will change our organization as a part of the business structure reform.

- i We will make Office of the President in order to strengthen the information collection function for consciousness decision of the management, strengthen a mobility of an extraordinary matter through the support of the top management and handle cases to need cross-sectional managerial decisions in the company rapidly.
- ii We will make Technical Development Division in order manage the function of development and new business reclamation unitarily in a long-term viewpoint. Then we will move the function of Core Technology Development Dept., Technological Strategy Dept. and Business Innovation & Incubation Division into Technical Development Division.
- iii We will make CC Composite Production Dept. in Heat-Technology Material Division in order to strengthen the function of development, production and processing about C/C Composite products.
- iv We will make Global Sales Division in order to manage business activity each product and area unitarily. Then we will set Domestic Sales Dept. which manage domestic customers and International Sales Support Dept. which manage direct marketing to the foreign countries and sales function of overseas group subsidiaries in Global Sales Division.

※For brief overview of the new organization, please refer to the appendix.

2. Personnel Transfer.

Name	New Title	Current Title
Makoto Kitabatake	Executive Officer In Charge of Technical Development Division, General Manager of Intellectual Property Dept., In Charge of Green Innovation Development Dept.	Executive Officer In Charge of Core Technology Development Dept., General Manager of Intellectual Property Dept., In Charge of Green Innovation Development Dept.
Yoshihiro Kojima	General Manager of Office of the President, General Manager of Business Innovation & Incubation Dept. , Technical Development Division	Director of Business Innovation & Incubation Division
Takahiro Morishita	Director of Technical Development Division, Director of Performance Chemicals Division	Director of Performance Chemicals Division
Yoshifumi Matsui	General Manager of Technology Innovation Strategy Development Dept., Technical Development Division	General Manager of Technological Strategy Dept.
Tadashi Shimada	Director of Heat-Technology Material Division, General Manager of Engineering Dept., General Manager of Production Dept.	Director of Heat-Technology Material Division, General Manager of Engineering Dept.
Hiroshi Machino	Deputy General Manager of Production Dept., Heat-Technology Material Division, General Manager of CC Composite Dept.	General Manager of Production Dept., Heat-Technology Material Division
A k i r a S a s a k i	Director of Global Sales Division	General Manager of Domestic Sales Dept., Heat-Technology Material Division, General Manager of Sales Dept., Tribology Division, General Manager of Domestic Sales Management Dept.

Name	New Title	Current Title
Kazunobu Tomida	General Manager of Domestic Sales Dept., Global Sales Division, Area Manager of West Japan Area, Manager of OHWADA CARBON INDUSTRIAL CO.,LTD.	Area Manager of West Japan Area, Domestic Sales Management Dept., Manager of OHWADA CARBON INDUSTRIAL CO.,LTD.
Yasuharu Awabayashi	Deputy General Manager of Domestic Sales Dept., Global Sales Division, Area Manager of East Japan Area	Deputy General Manager of Domestic Sales Management Dept., Area Manager of East Japan Area, Sales Office Manager of Tokyo Sales Office
Hideki Kiku	General Manager of International Sales Support Dept., Global Sales Division	General Manager of Sales Planning Dept., General Manager of International Sales Support Dept.

Please direct inquiries regarding the current situation to:

Toyo Tanso Co., Ltd. Publicity & Investor Relations E-mail : info@toyotanso.co.jp

*The English translation is for reference purposes only, as it was originally prepared and published by the Company in Japanese and is qualified in its entirety by the original Japanese version submitted to the Tokyo Stock Exchange. Please refer to the Japanese version in the event of any discrepancy between the English and Japanese versions.

appendix

