

August 9, 2016

Attention: All concerned parties

Toyo Tanso Co., Ltd.

5-7-12 Takeshima, Nishiyodogawa-ku, Osaka 555-0011, Japan
(Stock Exchange Code: 5310, 1st Section, Tokyo Stock Exchange)

Notice Concerning Personnel Changes

At the meeting of its Board of Directors held on August 9, 2016, Toyo Tanso Co., Ltd. decided on personnel changes as detailed below.

Particulars

1. Personnel Changes

(Effective September 1, 2016)

Name	New Title	Current Title
Naruhito Ishihata	Director, Executive officer In charge of Finance and in charge of Planning Dept. and in charge of US (Representative Director, Chairman, TOYO TANSO USA, INC.)	Director, Executive officer In charge of Finance and in charge of Planning Dept.
Arno Cloos	Director, Executive officer In charge of Tribology Division and in charge of Europe (President, TOYO TANSO EUROPE S.P.A.) (President, TOYO TANSO FRANCE S.A.) (President, GTD GRAPHIT TECHNOLOGIE GMBH)	Director, Executive officer In charge of Tribology Division and in charge of Europe and US (Representative Director, Chairman, TOYO TANSO USA, INC.) (President, TOYO TANSO EUROPE S.P.A.) (President, TOYO TANSO FRANCE S.A.) (President, GTD GRAPHIT TECHNOLOGIE GMBH)

(Effective January 1, 2017)

Name	New Title	Current Title
Takuji Morita	Representative Director, President, TOYO TANSO USA, INC.	General Manager in charge of Administration of Associated Companies, General Administration Division

Please direct inquiries regarding the current situation to:

Toyo Tanso Co., Ltd.
Publicity & Investor Relations
E-mail : info@toyotanso.co.jp