

February 24, 2017

Attention: All concerned parties

Toyo Tanso Co., Ltd.

5-7-12 Takeshima, Nishiyodogawa-ku, Osaka 555-0011, Japan
(Stock Exchange Code: 5310, 1st Section, Tokyo Stock Exchange)

Notice of Additions to Fiscal 2016 Financial Results Materials (Changes in Officers), Changes to Organization and Personnel Changes

At the Board of Directors meeting held on February 24, 2017, the Company decided to change officers, as described below. Changes in officers and their area of jurisdiction are intended to facilitate integrated management of all Group companies, including Japanese and overseas subsidiaries, through functions managed by individual officers and functional departments at the headquarters, as well as to improve the Group's management efficiency and strengthen governance. These changes will be formally approved at the 75th General Meeting of Shareholders, to be held on March 30, 2017.

Decisions on organizational changes and personnel changes have also been made, and are outlined below.

Particulars

1. Changes in officers and executive officers (as of March 30, 2017)

(1) Candidates for reappointment of directors

Name	New Title	Current Title
Takashi Konishi	Representative Director, President In charge of Manufacture (Representative Director, President of Ohwada Carbon Industrial Co.,Ltd.) (President of Toyo Tanso Taiwan Co., Ltd.)	Representative Director, President (Representative Director, President of Ohwada Carbon Industrial Co.,Ltd.) (President of Toyo Tanso Taiwan Co., Ltd.)
Naruhito Ishihata	Director, Executive Officer In charge of Finance, in charge of Planning Dept., and in charge of US (Representative Director, Chairman of Toyo Tanso USA, Inc.)	Director, Executive Officer In charge of Finance, in charge of Planning Dept., and in charge of US (Representative Director, Chairman of Toyo Tanso USA, Inc.)

Name	New Title	Current Title
Zhan GuoBin	Director, Executive Officer In charge of Global Sales Division and in charge of Asia (Chairman and President of Shanghai Toyo Tanso Co., Ltd.) (Chairman and President of Shanghai Toyo Tanso Industrial Co., Ltd.) (Chairman and President of Toyo Tanso (Zhejiang) Co., Ltd.) (Chairman of Jiaxiang Toyo Tanso Co., Ltd.)	Director, Executive Officer In charge of Heat-Technology Material Division and in charge of Asia (Chairman and President of Shanghai Toyo Tanso Co., Ltd.) (Chairman and President of Shanghai Toyo Tanso Industrial Co., Ltd.) (Chairman and President of Toyo Tanso (Zhejiang) Co., Ltd.) (Chairman of Jiaxiang Toyo Tanso Co., Ltd.)
Hiroki Tsutsumi	Director, Executive Officer Director of Division General Administration Division and in charge of Quality Assurance Dept. (Note 1)	Director, Executive Officer Director of Division General Administration Division, General Manager of Personnel Dept. and in charge of Associated Companies
Shogo Yamada	Director (Certified public accountant, certified tax accountant) (Outside Director, CONTEC Co., Ltd.)	Director (Certified public accountant, certified tax accountant) (Outside Director, CONTEC Co., Ltd.)
Mune Iwamoto	Director (Outside Director, Takiron Co., Ltd.)	Director (Outside Director, Takiron Co., Ltd.)
Yasuo Yamagata	Director (Staff Lawyer at Kansai Law & Patent Office) (Outside Director, MonotaRO Co., Ltd.) (Outside Corporate Director, Osaka City Dome Co., Ltd.)	Director (Staff Lawyer at Kansai Law & Patent Office) (Outside Director, MonotaRO Co., Ltd.) (Outside Corporate Director, Osaka City Dome Co., Ltd.)

(Notes) 1. Hiroki Tsutsumi will be in charge of the Quality Assurance Department from April 1, 2017.

2. Shogo Yamada, Mune Iwamoto, and Yasuo Yamagata are candidates for external director.

(2) Directors planning to leave their positions

Name	New Title	Current Title
Arno Cloos□	Executive Officer In charge of Europe (President, Toyo Tanso Europe S.p.A.) (President, Toyo Tanso France S.A.) (President, GTD Graphit Technologie GmBH)	Director, Executive Officer In charge of Tribology Division and in charge of Europe (President, Toyo Tanso Europe S.p.A.) (President, Toyo Tanso France S.A.) (President, GTD Graphit Technologie GmBH)

(3) Candidate for substitute auditor

Name	Current Title
Tadashi Edo	Substitute Auditor (Licensed tax accountant) (Outside Auditor, YJS Co., Ltd.) (Outside Auditor, Hashimoto metal industry Co., Ltd.) (Outside Auditor, ASAHI WOODTEC CORPORATION) (Outside Auditor, Doshisha Corporation)

(4) Changes to executive officers

Name	New Title	Current Title
Makoto Kitabatake	Executive Officer In charge of Technical Development Division and in charge of Green Innovation Development Dept.	Executive Officer In charge of Technical Development Division, General Manager of Intellectual Property Dept., and in charge of Green Innovation Development Dept.
Akira Sasaki	Executive Officer Director of Global Sales Division	Director of Global Sales Division
Tadashi Shimada	Executive Officer General Manager of Heat-Technology Material Division General Manager of Engineering Dept. and General Manager of Production Dept.	General Manager of Heat-Technology Material Division General Manager of Engineering Dept. and General Manager of Production Dept.
Taihei Matsumoto	Executive Officer General Manager of Tribology Division and General Manager of Business Management Dept.	General Manager of Tribology Division and General Manager of Business Management Dept.
Takahiro Morishita	Executive Officer Director of Technical Development Division and General Manager of Performance Chemicals Division	Director of Technical Development Division and General Manager of Performance Chemicals Division

(Note) The change in the position of Makoto Kitabatake will be effective as of April 1, 2017.

2. Organizational changes and other personnel changes (as of April 1, 2017)

(1) Organizational changes

The following organizational changes will be made with the aim of maximizing and improving the efficiency of operations, for example by speeding up decision-making, by revising the organizational functions of the General Administration Division and shifting to a flat organization.

(i) The General Affairs & Legal Department and Personnel Department will be abolished, and the intellectual property functions under the jurisdiction of the president will be moved to the General Administration Division. In addition, a Corporate Relation Department, Legal & Intellectual Property Department, General Affairs & Personnel Affairs Department, and Organizational Strategy Department will be established.

(ii) The Information System Department will become the Information System Department, and the Materials Department will become the Procurement Management Department. (change of the designation in Japanese only.)

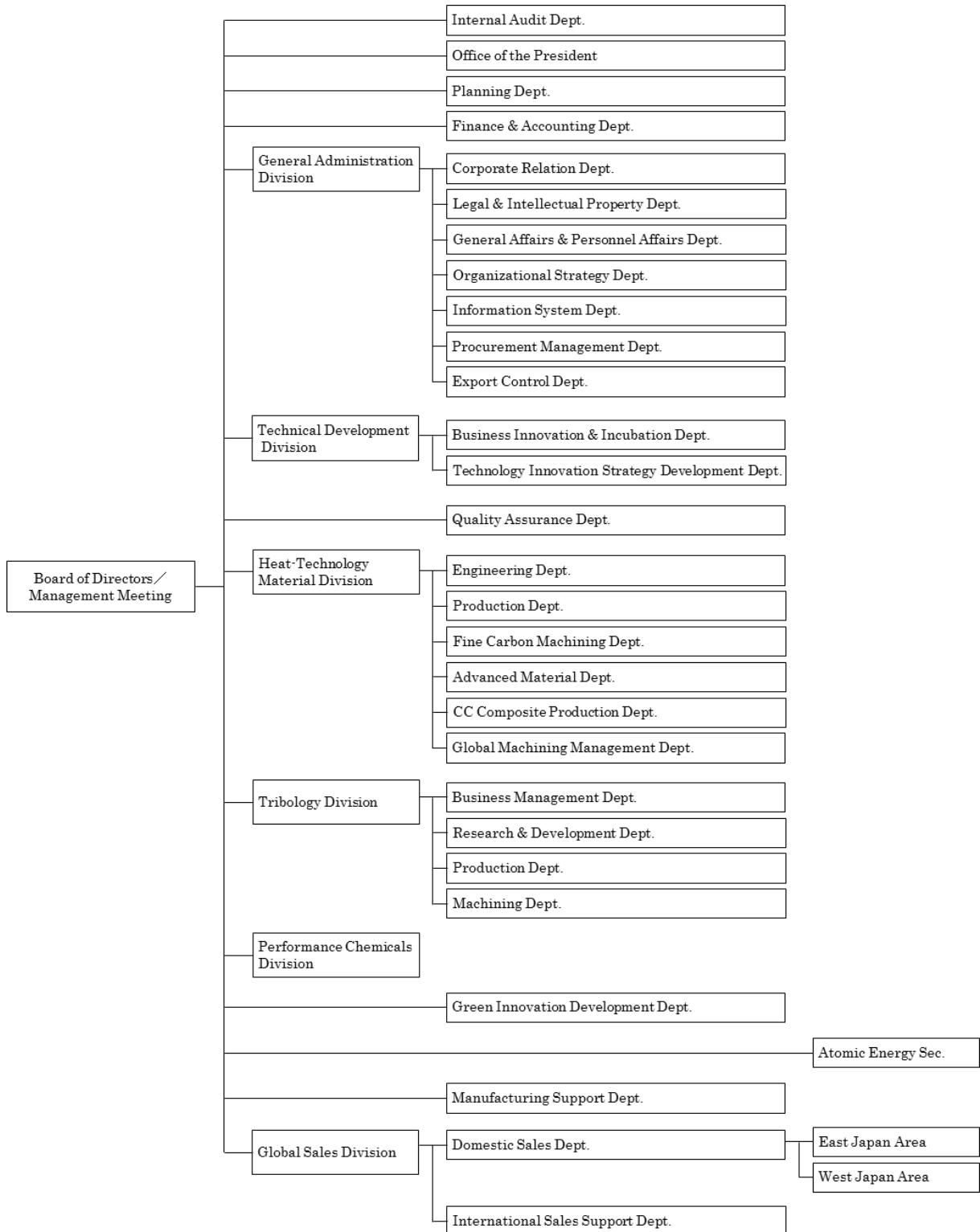
(iii) The Export Management Department under the jurisdiction of the president will be put under the management of the General Administration Division.

(2) Other personnel changes

Name	New Title	Current Title
Tatsuhiko Maeda	Deputy Director General of General Administration Division In charge of Corporate Relation Dept. and in charge of Information System Dept.	General Manager of General Affairs & Legal Dept., General Administration Division
Hiroshi Hashigami	Deputy Director General of General Administration Division In charge of General Affairs & Personnel Affairs Dept., in charge of Legal & Intellectual Property Dept., and General Manager of Export Control Dept.	General Manager of Export Control Dept.
Kunihiro Ohyama	Manager in charge of global purchasing strategy at General Administration Division	Manager in charge of Materials Dept. at General Administration Division
Shigeyuki Ukita	General Manager in charge of affiliated companies at General Administration Division	General Manager in charge of associated companies at General Administration Division
Makoto Sugioka	General Manager of Corporate Relation Dept., General Administration Division	Leader of Group 1, General Affairs Section, General Affairs & Legal Dept., General Administration Division
Kazuya Kojima	General Manager of Legal & Intellectual Property Dept., General Administration Division	Manager of Legal Section, General Affairs & Legal Dept., General Administration Division

Name	New Title	Current Title
Hisashi Ohnishi	General Manager of General Affairs & Personnel Affairs Dept., General Administration Division	Manager of Plant General Affairs Section and Manager of Environment & Safety Section, General Affairs & Legal Dept., General Administration Division Manager of Plant Personnel Section, Personnel Dept., General Administration Division
Daisuke Nakagawa	General Manager of Organizational Strategy Dept., General Administration Division	Manager of Personnel Section, Personnel Dept., General Administration Division
Hideaki Yokoe	General Manager of Information System Dept., General Administration Division	General Manager of Information System Dept., General Administration Division
Yuji Okubo	General Manager of Procurement Management Dept., General Administration Division	General Manager of Materials Dept., General Administration Division

Attachment



Please direct inquiries regarding the current situation to:

Toyo Tanso Co., Ltd.
 Publicity & Investor Relations
 E-mail : info@toyotanso.co.jp