

April 20, 2017

**Attention:** All concerned parties

## Toyo Tanso Co., Ltd.

5-7-12 Takeshima, Nishiyodogawa-ku, Osaka 555-0011, Japan  
(Stock Exchange Code: 5310, 1st Section, Tokyo Stock Exchange)

### Notice Concerning Organizational changes and personnel changes

At the meeting of its Board of Directors held on April 20, 2017, Toyo Tanso Co., Ltd. decided on Organizational changes and personnel changes as detailed below.

#### Particulars

##### 1. Organizational changes (as of May 1, 2017)

- i We will abolish the Business Innovation & Incubation Dept. and Technology Innovation Strategy Development Dept. in Technical Development Division, whereas set up the Development Planning Dept. in order to diversify and strengthen development resources for new products and newly developed products by further clarifying the functional axis and roles.
- ii We will abolish Global Machining Management Dept. under Heat-Technology Material Division and transfer operations to the division and related departments under the division in order to improve efficiency and mobility.

##### 2. Personnel changes

Name	New Title	Current Title
Naoto Ohta	General Manager of Development Planning Division, Technical Development Division	Deputy General Manager of Technical Development Division
Yoshihiro Kojima	General Manager of Office of the President, Deputy General Manager of Development Planning Division, Technical Development Division	General Manager of Office of the President, General Manager of Business Innovation & Incubation Dept. , Technical Development Division
Yasunori Toyota	Deputy General Manager of Heat-Technology Material Division	General Manager of Global Machining Management Dept., Heat-Technology Material Division

Please direct inquiries regarding the current situation to:

<p>Toyo Tanso Co., Ltd. Publicity &amp; Investor Relations E-mail : info@toyotanso.co.jp</p>
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