

February 27, 2018

**Attention:** All concerned parties

## Toyo Tanso Co., Ltd.

5-7-12 Takeshima, Nishiyodogawa-ku, Osaka 555-0011, Japan  
(Stock Exchange Code: 5310, 1st Section, Tokyo Stock Exchange)

### Notice of Additions to Fiscal 2017 Financial Results Materials (Changes in Officers), Changes to Organization and Personnel Changes

At the Board of Directors meeting held on February 27, 2018, the Company decided to change officers, as described below.

The changes in officers include an increase in the number of directors by one for the purpose of further strengthening the management oversight function.

These changes will be formally approved at the 76th General Meeting of Shareholders, to be held on March 29, 2018.

Decisions on organizational changes and personnel changes have also been made, and are outlined below.

#### Particulars

##### 1. Changes in officers and executive officers (as of March 29, 2018)

###### (1) Candidates for Directors

Name	New Title	Current Title
Naotaka Kondo	Director, Chairman	Representative Director, NT Corporation Auditor, Shizen Energy Inc. Board Director, Japan Investment Adviser Co., Ltd.
Takashi Konishi	Representative Director, President (Representative Director, President of Ohwada Carbon Industrial Co., Ltd.) (President of Toyo Tanso Taiwan Co., Ltd.)	Representative Director, President (Representative Director, President of Ohwada Carbon Industrial Co., Ltd.) (President of Toyo Tanso Taiwan Co., Ltd.)
Naruhito Ishihata	Director, Executive Officer In charge of Finance, in charge of Planning Department, and in charge of the US (Representative Director, Chairman of Toyo Tanso USA, Inc.)	Director, Executive Officer In charge of Finance, in charge of Planning Department, and in charge of the US (Representative Director, Chairman of Toyo Tanso USA, Inc.)

Name	New Title	Current Title
Zhan GuoBin	Director, Executive Officer In charge of Global Sales Division and in charge of Asia (Chairman and President of Shanghai Toyo Tanso Co., Ltd.) (Chairman and President of Shanghai Toyo Tanso Industrial Co., Ltd.) (Chairman and President of Toyo Tanso (Zhejiang) Co., Ltd.) (Chairman of Jiaxiang Toyo Tanso Co., Ltd.)	Director, Executive Officer In charge of Global Sales Division and in charge of Asia (Chairman and President of Shanghai Toyo Tanso Co., Ltd.) (Chairman and President of Shanghai Toyo Tanso Industrial Co., Ltd.) (Chairman and President of Toyo Tanso (Zhejiang) Co., Ltd.) (Chairman of Jiaxiang Toyo Tanso Co., Ltd.)
Hiroki Tsutsumi	Director, Executive Officer Director of General Administration Division and Director of Global Quality & Procurement Division (Note 2)	Director, Executive Officer Director of General Administration Division, and in charge of Quality Assurance Department
Shogo Yamada	Director (Certified public accountant, certified tax accountant) (Outside Director, CONTEC Co., Ltd.)	Director (Certified public accountant, certified tax accountant) (Outside Director, CONTEC Co., Ltd.)
Mune Iwamoto	Director (Outside Director, C.I. TAKIRON Corporation)	Director (Outside Director, C.I. TAKIRON Corporation)
Yasuo Yamagata	Director (Staff Lawyer at Kansai Law & Patent Office) (Outside Director, MonotaRO Co., Ltd.) (Outside Corporate Director, Osaka City Dome Co., Ltd.)	Director (Staff Lawyer at Kansai Law & Patent Office) (Outside Director, MonotaRO Co., Ltd.) (Outside Corporate Director, Osaka City Dome Co., Ltd.)

(Notes)1. Naotaka Kondo is a candidate for the new director position.

2. The appointment of Hiroki Tsutsumi to the position of Director of Global Quality & Procurement Division will become effective April 1, 2018.
3. Shogo Yamada, Mune Iwamoto, and Yasuo Yamagata are candidates for outside director.

## (2) Candidates for Auditors

Name	New Title	Current Title
Kazuhiro Maekawa	Auditor	Auditor
Koichiro Tanaka	Auditor (President, Tanaka Accounting Office) (Outside Auditor, Saitama Industrial Company, Ltd.) (Outside Auditor, ODAWARA ENGINEERING CO., LTD.)	Auditor (President, Tanaka Accounting Office) (Outside Auditor, Saitama Industrial Company, Ltd.) (Outside Auditor, ODAWARA ENGINEERING CO., LTD.)
Keiko Kosaka	Auditor (Partner, Irokawa Law Office) (Outside Director, (Audit and Supervisory Committee member) Nihon Yamamura Glass Co., Ltd.) (Outside Auditor, Asia & Pacific Trade Center Co., Ltd.)	(Partner, Irokawa Law Office) (Outside Director, (Audit and Supervisory Committee member) Nihon Yamamura Glass Co., Ltd.) (Outside Auditor, Asia & Pacific Trade Center Co., Ltd.)

(Notes) 1. Keiko Takasaka is a candidate for the new auditor.

2. Koichiro Tanaka and Keiko Takasaka are candidates for outside auditors.

(3) Retiring auditor

Name	Current Title
Yoichi Tanabe	Auditor Partner, Irokawa Law Office Outside Director, KEYENCE CORPORATION

(4) Candidate for substitute auditor

Name	Current Title
Tadashi Edo	Substitute Auditor (Licensed tax accountant) (Outside Auditor, YJS Co., Ltd.) (Outside Auditor, Hashimoto metal industry Co., Ltd.) (Outside Auditor, ASAHI WOODTEC CORPORATION) (Outside Auditor, Doshisha Corporation)

2. Organizational changes and other personnel changes (as of April 1, 2018)

(1) Organizational changes

<General Administration Division>

- Affiliated Companies Administration Department will be established with the aim of setting up and developing a high level of global management control structure.
- Organizational Strategy Department will be integrated into General Affairs & Personnel Affairs Department, the objectives of which are to speed up decision-making and improve the efficiency of operations.

<Global Quality & Procurement Division>

- In order to set up a unified approach to promoting globalization of the functions of quality management and procurement management, Quality Assurance Department and Procurement Management Department under General Administration Division will be integrated, Global Quality & Procurement Division will be established, and Quality Assurance Department and Procurement Department will be placed under the management of Global Quality & Procurement Division.

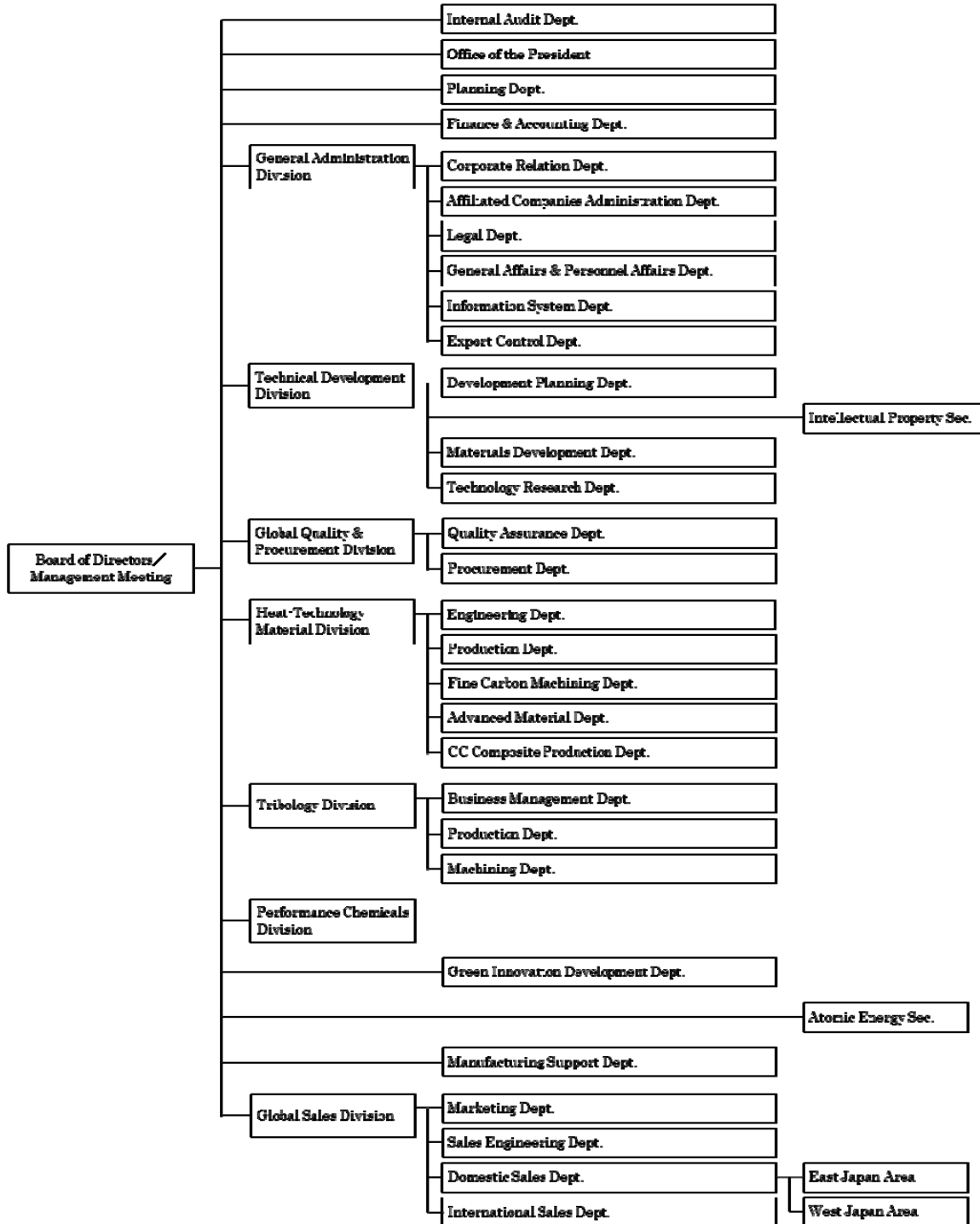
<Technical Development Division>

- Materials Development Department will be established, the objectives of which are to achieve sustained improvement of technological skills, as well as speed up creation of new products and newly-developed products, and enhance manufacturing operations.
- Technology Research Department will be established in order to strengthen expansion into new business domains and new technologies as well as to promote development of high value-added products.
- In order to promote an intellectual property strategy based on medium- and long-term development strategy, and to strengthen Group-wide management of intellectual property, the intellectual property function will be separated and transferred from Legal Department, General Administration Division, and Intellectual Property Section will be established.

(2) Other personnel changes

Name	New Title	Current Title
Takahiro Morishita	Executive officer Director of Technical Development Division, General Manager of Development Planning Department, General Manager of Technology Research Department, and General Manager of Performance Chemicals Division	Executive officer Director of Technical Development Division and General Manager of Performance Chemicals Division
Tatsuro Hamada	Executive officer In charge of Technical Development Division General Manager of Materials Development Department, Technical Development Division	Executive officer In charge of Technical Development Division
Yoshihiro Kojima	General Manager of Office of the President	General Manager of Office of the President and Deputy General Manager of Development Planning Department, Technical Development Division
Hiroshi Hashigami	Deputy Director General of General Administration Division In charge of Legal Department, in charge of General Affairs & Personal Affairs Department, and in charge of Export Control Department	Deputy Director General of General Administration Division In charge of Legal & Intellectual Property Department, in charge of General Affairs & Personnel Affairs Department, in charge of Organizational Strategy Department, and in charge of Export Control Department
Shigeyuki Ukita	General Manager of affiliated companies administration Department, General Administration Division	General Manager in charge of associated companies at General Administration Division
Kazuya Kojima	General Manager of Legal Department, and General Manager of Export Control Department, General Administration Division	General Manager of Legal & Intellectual Property Department, General Administration Division
Yoshinori Yonemoto	General Manager of Quality Assurance Department, General Manager of Procurement Department, Global Quality & Procurement Division	General Manager of Quality Assurance Department
Naoto Ota	General Manager of Intellectual Property Section, Technical Development Division	General Manager of Development Planning Department, Technical Development Division
Yuji Okubo	General Manager of Materials Department, Shanghai Toyo Tanso Co., Ltd.	General Manager of Procurement Management Department, General Administration Division

Attachment



Please direct inquiries regarding the current situation to:

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