

January 8, 2019

Attention: All concerned parties

Toyo Tanso Co., Ltd.

5-7-12 Takeshima, Nishiyodogawa-ku, Osaka 555-0011, Japan
(Stock Exchange Code: 5310, 1st Section, Tokyo Stock Exchange)

Notice of Structural Reform and Personnel Changes

The Company hereby announces the following structural reform and personnel changes, effective January 16, 2019.

Particulars

1. Structural reform (as of January 16, 2019)

- Regional management system under Directors and Executive Officers will be abolished following the establishment of Global Affiliated Companies Administration Department (effective July 1, 2018) which has put in place a structure for supervision of overseas subsidiaries under the Head Office control.
- In order to promote reform of the carbon brush business and construct an efficient production structure through stronger collaboration with Totan Kako Co., Ltd. (a fully-owned subsidiary of the Company), Carbon Brush Department will be established within Production Division.
- In order to promote launch of new businesses and facilitate prompt establishment of efficient production structures for existing businesses, Green Innovation Development Department will be abolished, and the functions under its management will be organized as sections, to be transferred to Technology Research Department in Global R&D Division and Advanced Material Department in Production Division.

2. Personnel changes (as of January 16, 2019)

(1) Changes in positions of Directors and changes in Executive Officers

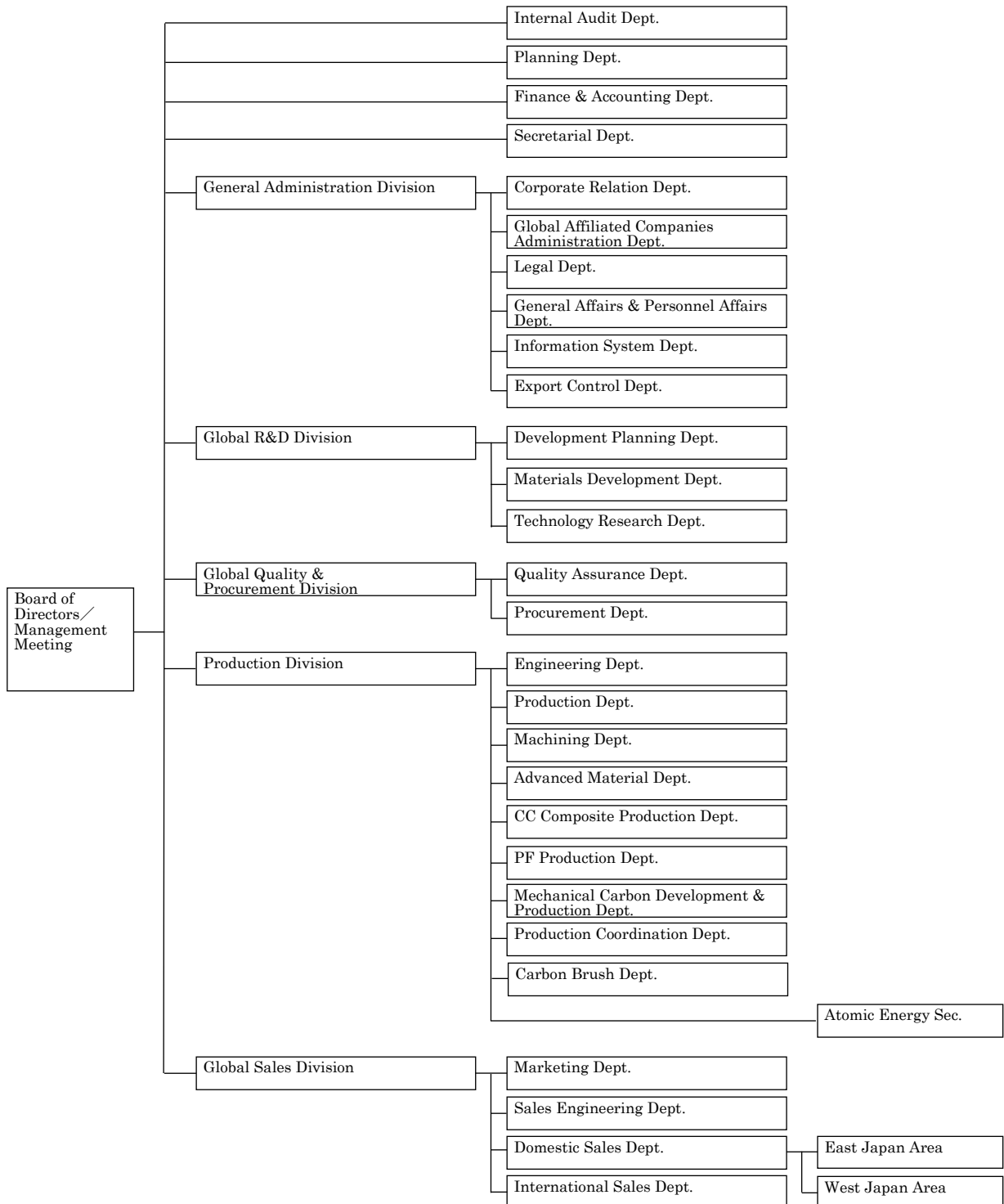
Name	New Title	Current Title
Naruhito Ishihata	Director, Executive Officer, In charge of Finance and in charge of Planning Department	Director, Executive Officer, In charge of Finance, in charge of Planning Department, and in charge of US (Representative Director, Chairman of Toyo Tanso USA, Inc.)
Zhan GuoBin	Director, Executive Officer, In charge of Global Sales Division (Chairman and President of Shanghai Toyo Tanso Co., Ltd.) (Chairman and President of Shanghai Toyo Tanso Industrial Co., Ltd.) (Chairman and President of Toyo Tanso [Zhejiang] Co., Ltd.)	Director, Executive Officer, In charge of Global Sales Division and in charge of Asia (Chairman and President of Shanghai Toyo Tanso Co., Ltd.) (Chairman and President of Shanghai Toyo Tanso Industrial Co., Ltd.) (Chairman and President of Toyo Tanso [Zhejiang] Co., Ltd.)

Name	New Title	Current Title
Arno Cloos	(President, GTD Graphit Technologie GmbH)	Executive Officer, In charge of Europe (President, Toyo Tanso Europe S.p.A.) (President, Toyo Tanso France S.A.) (President, GTD Graphit Technologie GmbH)
Makoto Kitabatake	Advisor to Global R&D Division	Executive Officer, In charge of Green Innovation Development Department

(2) Other Personnel changes

Name	New Title	Current Title
Kiyofumi Sone	Deputy Director General of Production Division and General Manager of Machining Department, Production Division	Deputy Director General of Production Division
Naoharu Komoda	General Manager of Carbon Brush Department, Production Division	(President, Totan Kako Co., Ltd.)
Masatoshi Yokoyama	(President, Totan Kako Co., Ltd.)	Deputy General Manager of Mechanical Carbon Development & Production Department, Production Division and Plant Manager of Hagiwara Plant, Mechanical Carbon Development & Production Department
Hiromichi Okashita	(President, Ohwada Carbon Industry Co., Ltd.)	General Manager of Machining Department, Production Division

Attachment



Please direct inquiries regarding the current situation to:

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 Publicity & Investor Relations
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