

February 25, 2022

Attention: All concerned parties

Toyo Tanso Co., Ltd.

5-7-12 Takeshima, Nishiyodogawa-ku, Osaka 555-0011, Japan
(Stock Exchange Code: 5310, 1st Section, Tokyo Stock Exchange)

Announcement Concerning Changes of Directors, Audit & Supervisory Board Member, and Executive Officers

At its meeting held on February 25, 2022, the Board of Directors of the Company passed a resolution on director candidates, Audit & Supervisory Board Member candidates, and a substitute Audit & Supervisory Board Member candidate to be proposed at the 80th Ordinary General Shareholders Meeting to be held on March 29, 2022, and on executive officer candidates who will be appointed by the Board of Directors at its meeting to be held following the close of the aforementioned shareholders meeting.

Particulars

1. Executive Appointments

(1) Candidates for directors

Name		Current Title
Naotaka Kondo	Reappointment	Representative Director, Chairman & President, Chief Executive Officer (CEO)
Shunsaku Hiraga	Reappointment	Director, Executive Officer, Director of Production Division, in charge of Global R&D Division
Tatsuro Hamada	Reappointment	Director, Executive Officer, Director of Corporate Planning Division, in charge of Global Sales Division
Mune Iwamoto	Reappointment, outside	Director (Outside Director, C.I. TAKIRON Corporation)
Shusuke Matsuo	Reappointment, outside	Director
Keiko Kosaka	New candidate, outside	Audit & Supervisory Board Member (Partner, Irokawa Legal Professional Corporation) (Outside Director (Audit and Supervisory Committee Member), Nihon Yamamura Glass Co., Ltd.) (Outside Audit & Supervisory Board Member, Asia & Pacific Trade Center Co., Ltd.) (Outside Director (Audit Committee Member), FALCO HOLDINGS Co., Ltd.)

(2) Retiring directors

Name	New Title	Current Title
Hiroki Tsutsumi	Advisor to General Administration Division	Director, Executive Officer, Director of General Administration Division
Yasuo Yamagata	— (Partner lawyer, Kansai Law & Patent Office)	Director (Partner lawyer, Kansai Law & Patent Office)

(3) Candidates for Audit & Supervisory Board Member

Name	New Title	Current Title
Toshimi Boki	Audit & Supervisory Board Member (full-time)	Director, Deputy Director General of General Administration Division, General Manager of BPR Promotion Department, in charge of Finance & Accounting Department, Information System Department, Quality Assurance Department, and Procurement Department
Kazuhiro Imai	Audit & Supervisory Board Member (outside) (Certified public tax accountant, Imai Certified Tax Accounting Office)	(Certified public tax accountant, Imai Certified Tax Accounting Office)
Junko Uemura (Current surname: Okano)	Audit & Supervisory Board Member (outside) (Partner lawyer, Kansai Law & Patent Office)	(Partner lawyer, Kansai Law & Patent Office)

- (Notes) 1. Mr. Toshimi Boki, Mr. Kazuhiro Imai, and Ms. Junko Uemura are the candidates for the new Audit & Supervisory Board Member.
2. Mr. Kazuhiro Imai and Ms. Junko Uemura are the candidates for the outside Audit & Supervisory Board Member.

(4) Retiring Audit & Supervisory Board Members

Name	Current Title
Kazuhiro Maekawa	Audit & Supervisory Board Member (full-time)
Keiko Kosaka	Audit & Supervisory Board Member (outside) (Partner, Irokawa Legal Professional Corporation) (Outside Director (Audit and Supervisory Committee Member), Nihon Yamamura Glass Co., Ltd.) (Outside Audit & Supervisory Board Member, Asia & Pacific Trade Center Co., Ltd.) (Outside Director (Audit Committee Member), FALCO HOLDINGS Co., Ltd.)
Tadashi Edo	Audit & Supervisory Board Member (outside) (Certified tax accountant, Tadashi Edo Certified Tax Accountant Office) (Outside Audit & Supervisory Board Member, Doshisya Corporation)

(5) Candidate for substitute Audit & Supervisory Board Member

Name	Current Title
Koji Funatomi	(Director, Koji Funatomi Certified Tax Accountant Office) (Outside Audit & Supervisory Board Member, J.S.B. Co., Ltd.)

2. Candidates for executive officers

	Title	Name	In charge
*	Chairman & President	Naotaka Kondo	Chief Executive Officer (CEO) (President of Toyo Tanso Taiwan Co., Ltd.)
*	Executive Officer	Shunsaku Hiraga	Director of Production Division, in charge of Global R&D Division (Chairman of Ohwada Carbon Industrial Co., Ltd.) (Chairman of Totan Kako Co., Ltd.)
*	Executive Officer	Tatsuro Hamada	Director of Corporate Planning Division, in charge of Global Sales Division (Chairman of Toyo Tanso Europe S.p.A.) (Chairman of Shanghai Toyo Tanso Co., Ltd.) (Chairman of Shanghai Toyo Tanso Industrial Co., Ltd.) (Chairman of Toyo Tanso (Zhejiang) Co., Ltd.)
	Executive Officer	Hiroshi Hashigami	Director of General Administration Division, General Manager of Secretarial Department
	Executive Officer	Akira Sasaki	Director of Global Sales Division
	Executive Officer	Hideki Kiku	Deputy Director General of Corporate Planning Division, General Manager of Sales Strategy Department, and in charge of Sales Engineering Department
	Executive Officer	Manabu Takata	Deputy Director General of Corporate Planning Division, General Manager of Planning Department, in charge of Group Companies Administration Department and Carbon Brush Business Promotion Department
	Executive Officer	Tadashi Shimada	In charge of Chinese Business (President of Shanghai Toyo Tanso Co., Ltd.) (President of Shanghai Toyo Tanso Industrial Co., Ltd.) (President of Toyo Tanso (Zhejiang) Co., Ltd.) (Chairman of Chengdu Toyo Tanso Industrial Co., Ltd.)
	Executive Officer	Megumu Doi	Deputy Director General of Production Division, in charge of Facility Department, Production Department, and PF Production Department
	Executive Officer	Takahiro Morishita	Director of Global R&D Division
	Executive Officer	Kiyofumi Sone	Deputy Director General of Production Division, General Manager of Machining Department, in charge of Engineering Department, Mechanical Carbon Development & Production Department, Production Coordination Department, and Atomic Energy Section

	Title	Name	In charge
	Executive Officer	Hiroshi Machino	Deputy Director General of Production Division, in charge of Advanced Material Department, CC Composite Production Department, and Purification Department

(Note) Executive officers marked with an asterisk (*) concurrently serve as directors of the Company.

Please direct inquiries regarding the current situation to:

Toyotanso Co., Ltd. Publicity & Investor Relations E-mail: info@toyotanso.co.jp
