

February 22, 2024

Attention: All concerned parties

Toyo Tanso Co., Ltd.

Osaka Umeda Twin Towers South, 16th Fl., 1-13-1 Umeda, Kita-ku, Osaka 530-0001, Japan
(Stock Exchange Code: 5310, Prime Market, Tokyo Stock Exchange)

Announcement Concerning Changes of Directors and Executive Officers

At its meeting held on February 22, 2024, the Board of Directors of the Company passed a resolution on director candidates to be proposed at the 82nd Ordinary General Shareholders Meeting to be held on March 28, 2024, and on executive officer candidates who will be appointed by the Board of Directors at its meeting to be held following the close of the aforementioned shareholders meeting.

Particulars

1. Executive Appointments

(1) Candidates for directors

Name		Current Title
Naotaka Kondo	Reappointment	Representative Director, Chairman & President, Chief Executive Officer (CEO)
Tatsuro Hamada	Reappointment	Director, Senior Operating Officer, Director of Corporate Planning Division In charge of Global Supply Chain Promotion Department and Global Sales Division
Shusuke Matsuo	Reappointment, outside	Director
Keiko Kosaka	Reappointment, outside	Director (Partner, Irokawa Legal Professional Corporation) (Outside Director (Audit and Supervisory Committee Member), Nihon Yamamura Glass Co., Ltd.) (Outside Audit & Supervisory Board Member, Asia & Pacific Trade Center Co., Ltd.) (Outside Director (Audit Committee Member), FALCO HOLDINGS Co., Ltd.)
Makio Naito	Reappointment, outside	Director

(2) Retiring directors

Name	New Title	Current Title
Shunsaku Hiraga	Special Adviser	Director, Senior Operating Officer, Director of Production Division In charge of Global R&D Division

(Note) Mr. Shunsaku Hiraga is scheduled to retire from Director due to the expiration of his term of office at the conclusion of the 82nd Ordinary General Meeting of Shareholders scheduled to be held on March 28, 2024. He will continue to serve as Special Adviser after his retirement from Directors.

2. Candidates for executive officers

	Title	Name	In charge
*	Chairman & President Executive Officer	Naotaka Kondo	Chief Executive Officer (CEO) In charge of Administration Division and Global Sales Division
*	Senior Managing Executive Officer	Tatsuro Hamada	Director of Corporate Planning Division In charge of Global R&D Division and Production Division (Chairman of Toyo Tanso Europe S.p.A.)
	Managing Executive Officer	Hiroshi Hashigami	Director of General Administration Division, General Manager of Secretarial Department In charge of Human Resources Department
	Managing Executive Officer	Akira Sasaki	Director of Global Sales Division
	Senior Operating Officer	Tadashi Shimada	Director of Production Division
	Executive Officer	Hideki Kiku	Deputy Director General of Global Sales Division In charge of Domestic Sales Department, International Sales Department, and Industrial Brush Sales Promotion Department
	Executive Officer	Manabu Takata	Deputy Director General of Corporate Planning Division General Manager of Planning Department and Global Business Strategy Department In charge of Sustainability Promotion Department and Carbon Brush Business Promotion Department
	Executive Officer	Yusuke Murata	Director of Global R&D Division General Manager of Development Planning Department
	Executive Officer	Kiyofumi Sone	Deputy Director General of Production Division In charge of Innovation of Engineering Department, Engineering of Materials Department, Facility Department, Production Department, and Production Coordination Department
	Executive Officer	Hiroshi Machino	Deputy Director General of Production Division In charge of Purification Department, Advanced Material Department, CC Composite Production Department, and PF Production Department

(Note) Executive officers marked with an asterisk (*) concurrently serve as directors of the Company.

Please direct inquiries regarding the current situation to:

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