

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall

March 21, 2025

**Attention:** All concerned parties

## Toyo Tanso Co., Ltd.

Osaka Umeda Twin Towers South, 16th Fl., 1-13-1 Umeda, Kita-ku, Osaka 530-0001, Japan  
(Stock Exchange Code: 5310, Prime Market, Tokyo Stock Exchange)

### **Notice of Changes to Organization and Personnel Changes**

At the Board of Directors meeting held on March 21, 2025, the Company made decisions on organizational changes and personnel changes, as described below.

#### **Particulars**

##### 1. Changes to organization (as of April 1, 2025)

- (1) In order to provide innovative solutions to address the rapidly changing challenges of the manufacturing industry through unification of technological platforms, the technology-related sections of the Global R&D Division, the Innovation of Engineering Department and the Engineering of Materials Department of the Production Division, and the Sales Engineering Department of the Global Sales Division will be consolidated and reorganized as the Advanced Technology Division. To be established under the Advanced Technology Division will be the Development Planning Department, the Application Engineering Department, the Analytical Research Department, the Materials Development Department, the Engineering Development Department, the Advanced Materials Development Department, and the Process Engineering Development Department.
- (2) For flexible implementation of strategic investments through centralization of facility management functions, the Facility Department of the Production Division will be integrated into the Plant Project Planning and Development Department of the General Administration Division.
- (3) In order to further accelerate development and promotion of business strategies, the functions of the Market Strategy Department of the Global Sales Division will be integrated into the Global Business Strategy Department of the Corporate Planning Division.

2. Personnel changes (as of April 1, 2025)

(1) Changes in Positions of Executive Officers

Name	New Title	Current Title
Tadashi Shimada	Senior Operating Officer, Director of Advanced Technology Division, in charge of Materials Development Department and Process Engineering Development Department	Senior Operating Officer, Director of Production Division
Yusuke Murata	Executive Officer, Deputy Director General of Advanced Technology Division, General Manager of Development Planning Department, in charge of Analytical Research Department and Engineering Development Department	Executive Officer, Director of Global R&D Division, General Manager of Development Planning Department
Hiroshi Machino	Executive Officer, Deputy Director General of Advanced Technology Division, General Manager of Advanced Materials Development Department, in charge of Application Engineering Department	Executive Officer, Deputy Director General of Production Division, in charge of Purification Department, Advanced Material Department, CC Composite Production Department, and PF Production Department
Kiyofumi Sone	Executive Officer, Director of Production Division, in charge of Production Department and PF Production Department	Executive Officer, Deputy Director General of Production Division, in charge of Innovation of Engineering Department, Engineering of Materials Department, Facility Department, Production Department, and Production Coordination Department
Akiyoshi Zushi	Executive Officer, Deputy Director General of Production Division, in charge of Machining Department, Production Coordination Department, and Advanced Energy Department	Executive Officer, Deputy Director General of Production Division, in charge of Machining Department and Advanced Energy Department

(2) Other Personnel changes

(As of March 26, 2025)

Name	New Title	Current Title
Hironobu Katsuda	General Manager of Production Department, Production Division	Deputy General Manager of Production Department, Production Division

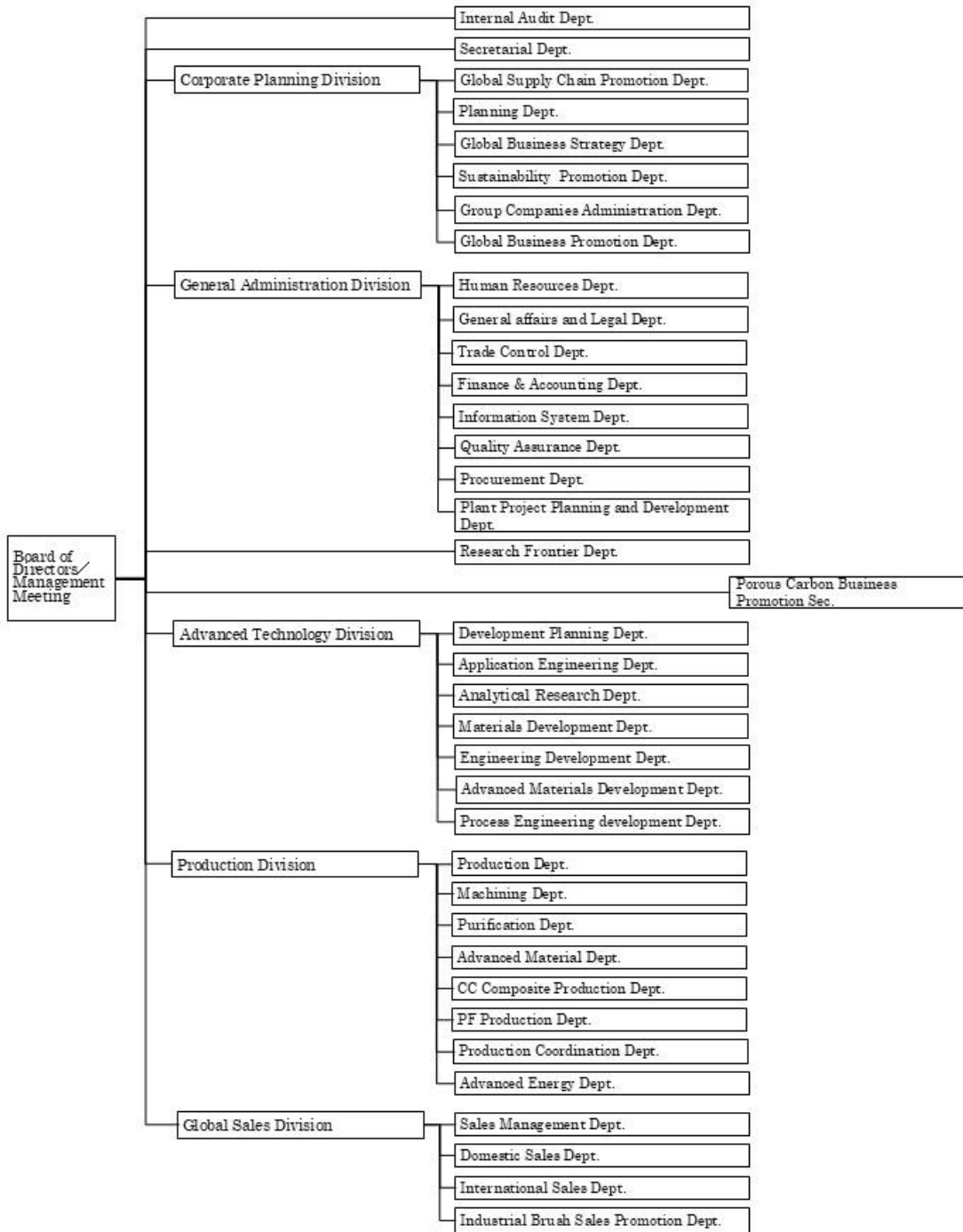
(As of April 1, 2025)

Name	New Title	Current Title
Hirokazu Takata	Administration Officer Deputy Director General of Production Division, in charge of Purification Department, Advanced Material Department, and CC Composite Production Department	Administration Officer General Manager of Advanced Material Department, Production Division
Hidenori Shirakawa	General Manager of Application Engineering Department, Advanced Technology Division	General Manager of Sales Engineering Department, Global Sales Division
Rie Tao	General Manager of Analytical Research Department, Advanced Technology Division	General Manager of Analytical Research Department, Global R&D Division
Hirofumi Noguchi	General Manager of Materials Development Department, Advanced Technology Division	General Manager of Engineering of Materials Department, Production Division
Takuji Fujimura	General Manager of Engineering Development Department, Advanced Technology Division	General Manager of Engineering Development Department, Global R&D Division
Takahiro Sakoda	General Manager of Process Engineering Development Department, Advanced Technology Division	General Manager of Innovation of Engineering Department, Production Division
Yoshiaki Hirose	General Manager of Advanced Material Department, Production Division	Deputy General Manager of Advanced Material Department, Production Division
Tadao Segawa	General Manager of Industrial Brush Sales Promotion Department, Global Sales Division	Manager of Industrial Brush Sales Promotion Department, Global Sales Division

(As of May 1, 2025)

Name	New Title	Current Title
Hisamichi Yoshinaga	General Manager of Internal Audit Department	General Manager of Trade Control Department, General Administration Division
Yukinori Hayashi	General Manager of Trade Control Department, General Administration Division	General Manager of Internal Audit Department
Masashi Noda	General Manager of Information System Department, General Administration Division	Deputy General Manager of Finance Department, Shanghai Toyo Tanso Industrial Co., Ltd.
Hideaki Yokoe	General Manager of Production Coordination Department, Production Division	General Manager of Information System Department, General Administration Division

Appendix



Please direct inquiries regarding the current situation to:

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 Publicity & Investor Relations  
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