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February 16, 2026

**Attention:** All concerned parties

## Toyo Tanso Co., Ltd.

Osaka Umeda Twin Towers South, 16th Fl., 1-13-1 Umeda, Kita-ku, Osaka 530-0001, Japan  
(Stock Exchange Code: 5310, Prime Market, Tokyo Stock Exchange)

### **Announcement Concerning Changes of Directors, Audit & Supervisory Board Members, and Executive Officers**

At its meeting held on February 16, 2026, the Board of Directors of the Company passed a resolution on Director candidates, Audit & Supervisory Board Member candidates, and a substitute Audit & Supervisory Board Member candidate to be proposed at the 84th Ordinary General Shareholders Meeting to be held on March 27, 2026, and on Executive Officer candidates who will be appointed by the Board of Directors at its meeting to be held following the close of the aforementioned shareholders meeting.

#### **Particulars**

##### **1. Executive Appointments**

###### **(1) Candidates for Director**

Name		Current Title
Naotaka Kondo	Reappointment	Representative Director, Chairman & President, Chief Executive Officer (CEO)
Tatsuro Hamada	Reappointment	Director, Senior Managing Executive Officer, Director of Corporate Planning Division
Makio Naito	Reappointment, outside	Director
Keiko Kosaka	Reappointment, outside	Director (Partner, Irokawa Legal Professional Corporation) (Outside Director (Audit and Supervisory Committee Member), Nihon Yamamura Glass Co., Ltd.) (Outside Audit & Supervisory Board Member, Asia and Pacific Trade Center Co., Ltd.) (Outside Director (Audit Committee Member), FALCO HOLDINGS Co., Ltd.)
Kazuhiro Imai	New candidate, outside	Audit & Supervisory Board Member (outside) (Certified public tax accountant, Imai Certified Tax Accounting Office)

**(2) Retiring Director**

Name	Current Title
Shusuke Matsuo	Director (outside)

(Notes) Mr. Shusuke Matsuo is scheduled to retire from Director due to the expiration of his term of office at the conclusion of the 84th Ordinary General Shareholders Meeting to be held on March 27, 2026. Following his retirement as Director, he is expected to continue to serve as a Senior Advisor.

**(3) Candidates for Audit & Supervisory Board Member**

Name	Current Title
Toshimi Boki	Audit & Supervisory Board Member (full-time)
Junko Uemura (Current surname: Okano)	Audit & Supervisory Board Member (outside) (Partner lawyer, Kansai Law & Patent Office) Outside Director (Audit Committee Member), MIYAJI ENGINEERING GROUP, INC.)
Koji Funatomi	(Director, Koji Funatomi Certified Tax Accountant Office) (Outside Audit & Supervisory Board Member, GUNZE LIMITED)

(Notes) 1. Mr. Koji Funatomi is the candidate for the new Audit & Supervisory Board Member.  
2. Ms. Junko Uemura and Mr. Koji Funatomi are the candidates for the outside Audit & Supervisory Board Member.

**(4) Retiring Audit & Supervisory Board Member**

Name	Current Title
Kazuhiro Imai	Audit & Supervisory Board Member (outside) (Certified public tax accountant, Imai Certified Tax Accounting Office)

(Notes) Mr. Kazuhiro Imai is scheduled to retire from Audit & Supervisory Board Member due to the expiration of his term of office at the conclusion of the 84th Ordinary General Shareholders Meeting to be held on March 27, 2026. He is a candidate for Director to be proposed at the same General Shareholders Meeting.

**(5) Candidate for substitute Audit & Supervisory Board Member**

Name	Current Title
Masaru Takahashi	(Representative, Masaru Takahashi Certified Public Accountant Office) (Outside Director (Audit Committee Member), Fukui Computer Holdings, Inc.) (Outside Audit & Supervisory Board Member, Mental Health Technologies Co., Ltd.) (Managing Partner, Cenxus Audit Corporation) (Outside Director, NISSIN FOODS COMPANY LIMITED)

## 2. Candidates for executive officer

	Title	Name	In charge
*	Chairman & President Executive Officer	Naotaka Kondo	Chief Executive Officer (CEO) In charge of General Administration Division and Global Sales Division
*	Senior Managing Executive Officer	Tatsuro Hamada	Director of Corporate Planning Division In charge of Advanced Technology Division and Production Division (Representative Director, Chairman of Toyo Tanso Europe S.p.A.) (Representative Director, President of Toyo Tanso France S.A.)
	Managing Executive Officer	Hiroshi Hashigami	Director of General Administration Division, General Manager of Secretarial Department
	Managing Executive Officer	Akira Sasaki	Director of Global Sales Division In charge of Sales Management Department
	Senior Operating Officer	Tadashi Shimada	Director of Advanced Technology Division In charge of Development Planning Department, Application Engineering Department and Materials Development Department
	Executive Officer	Kiyofumi Sone	Director of Production Division In charge of Production Department and Production Coordination Department (Representative Director, Chairman of Totan Kako Co., Ltd.) (Representative Director, Chairman of Ohwada Carbon Industrial Co., Ltd.)
	Executive Officer	Hideki Kiku	Deputy Director General of Global Sales Division In charge of Domestic Sales Department and International Sales Department
	Executive Officer	Manabu Takata	Deputy Director General of Corporate Planning Division General Manager of Planning Department In charge of Global Supply Chain Promotion Department, Global Business Strategy Department and Sustainability Promotion Department (President of Toyo Tanso Taiwan Co., Ltd.)
	Executive Officer	Hiroshi Machino	Deputy Director General of Production Division In charge of Purification Department, Advanced Material Department and PF Production Department
	Executive Officer	Yusuke Murata	Deputy Director General of General Administration Division In charge of Quality Assurance Department, Procurement Department and Plant Project Planning and Development Department
	Executive Officer	Akiyoshi Zushi	Deputy Director General of Production Division In charge of Machining Department, CC Composite Production Department and Advanced Energy Department

(Note) Executive officers marked with an asterisk (\*) concurrently serve as Director of the Company.

Please direct inquiries regarding the current situation to:

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