

February 25, 2016

Attention: All concerned parties

Toyo Tanso Co., Ltd.

5-7-12 Takeshima, Nishiyodogawa-ku, Osaka 555-0011, Japan
(Stock Exchange Code: 5310, 1st Section, Tokyo Stock Exchange)

Notice of Formation of Nomination and Compensation Committee

At the Board of Directors Meeting held on February 25, 2016, the Company decided to form a Nomination and Compensation Committee as a voluntary committee, as described below.

Particulars

1. Objective of Nomination and Compensation Committee

The Nomination and Compensation Committee, which will be made up of a majority of outside directors, will discuss matters such as personnel and compensation for directors and others. This is intended to ensure the objectivity and transparency of decisions on appointments and compensation and to further strengthen the corporate governance system.

2. Role of Nomination and Compensation Committee

The Nomination and Compensation Committee will discuss, report, and decide on the following matters as authorized by the Board of Directors.

(Matters related to personnel affairs for directors)

- (1) Agenda at a General Meeting of Shareholders related to the selection of candidates for director positions and dismissal of directors
- (2) Selection and dismissal of representative directors and president
- (3) Selection and dismissal of executive officers
- (4) Selection and dismissal of senior executive officers

(Matters related to compensation of directors and others)

- (1) Establishment of, changes to and repeal of basic policies, regulations, and procedures for the compensation received by directors and others
- (2) Individual evaluations of directors and others and compensation
- (3) Matters in addition to the above as deemed necessary

Please direct inquiries regarding the current situation to:

Toyo Tanso Co., Ltd. Publicity & Investor Relations E-mail: info@toyotanso.co.jp
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