

August 7, 2018

Attention: All concerned parties

Toyotanso Co., Ltd.

5-7-12 Takeshima, Nishiyodogawa-ku, Osaka 555-0011, Japan
(Stock Exchange Code: 5310, 1st Section, Tokyo Stock Exchange)

Notice of Changes to Organization and Personnel Changes

At the Board of Directors meeting held on August 7, 2018, the Company made decisions on organizational changes and personnel changes, as described below.

Particulars

1. Changes to organization

<As of August 16, 2018>

- Secretarial Department will be established with the aim of providing officers with multifaceted support in their execution of duties and management activities, and improving the efficiency thereof.

<As of September 1, 2018>

- In order to strengthen collaboration with subsidiaries and associated companies at the global level, enhance the manufacturing operation, and promote technological development geared to the growth strategy, Technical Development Division will be reorganized as Global R&D Division, and the three departments of Development Planning Department, Materials Development Department, and Technology Research Department will be placed under its management.
- In order to put in place unified management of manufacturing departments based on functional processes and enhance management efficiency and earnings base, Heat-Technology Material Division, Tribology Division, and Performance Chemicals Division will be abolished and reorganized as Production Division. The Production Division will have, under its management, Engineering Department, Production Department, Machining Department, Advanced Material Department, CC Composite Production Department, PF Production Department, Mechanical Carbon Development & Production Department, and Production Coordination Department.

2. Personnel changes (as of September 1, 2018)

(1) Changes in Positions of Executive Officers

Name	New Title	Current Title
Shunsaku Hiraga	Executive Officer, Director of Production Division	Executive Officer, Business Unit Management Officer
Tatsuro Hamada	Executive Officer, Director of Global R&D Division	Executive Officer, In charge of Technical Development Division, General Manager of Materials Development Department, Technical Development Division



Name	New Title	Current Title
Hiroshi Hashigami	Executive Officer, General Manager of Secretarial Department*, Deputy Director General of General Administration Division, in charge of Global Affiliated Companies Administration Department, in charge of Legal Department, in charge of General Affairs & Personnel Affairs Department, and in charge of Export Control Department	Executive Officer, Deputy Director General of General Administration Division, in charge of Global Affiliated Companies Administration Department, in charge of Legal Department, in charge of General Affairs & Personnel Affairs Department, and in charge of Export Control Department
Masashi Shimada	Executive Officer, Deputy Director General of Global Quality & Procurement Division	Executive Officer, General Manager of Heat-Technology Material Division, General Manager of Engineering Department, and General Manager of Production Department
Taihei Matsumoto	Executive Officer, Deputy Director General of Global R&D Division and General Manager of Materials Development Department	Executive Officer, General Manager of Tribology Division, General Manager of Business Management Department
Takahiro Morishita	Executive Officer, Deputy Director General of Global R&D Division, General Manager of Development Planning Department, and General Manager of Technology Research Department	Executive Officer, Director of Technical Development Division, General Manager of Development Planning Department, General Manager of Technology Research Department, and General Manager of Performance Chemicals Division

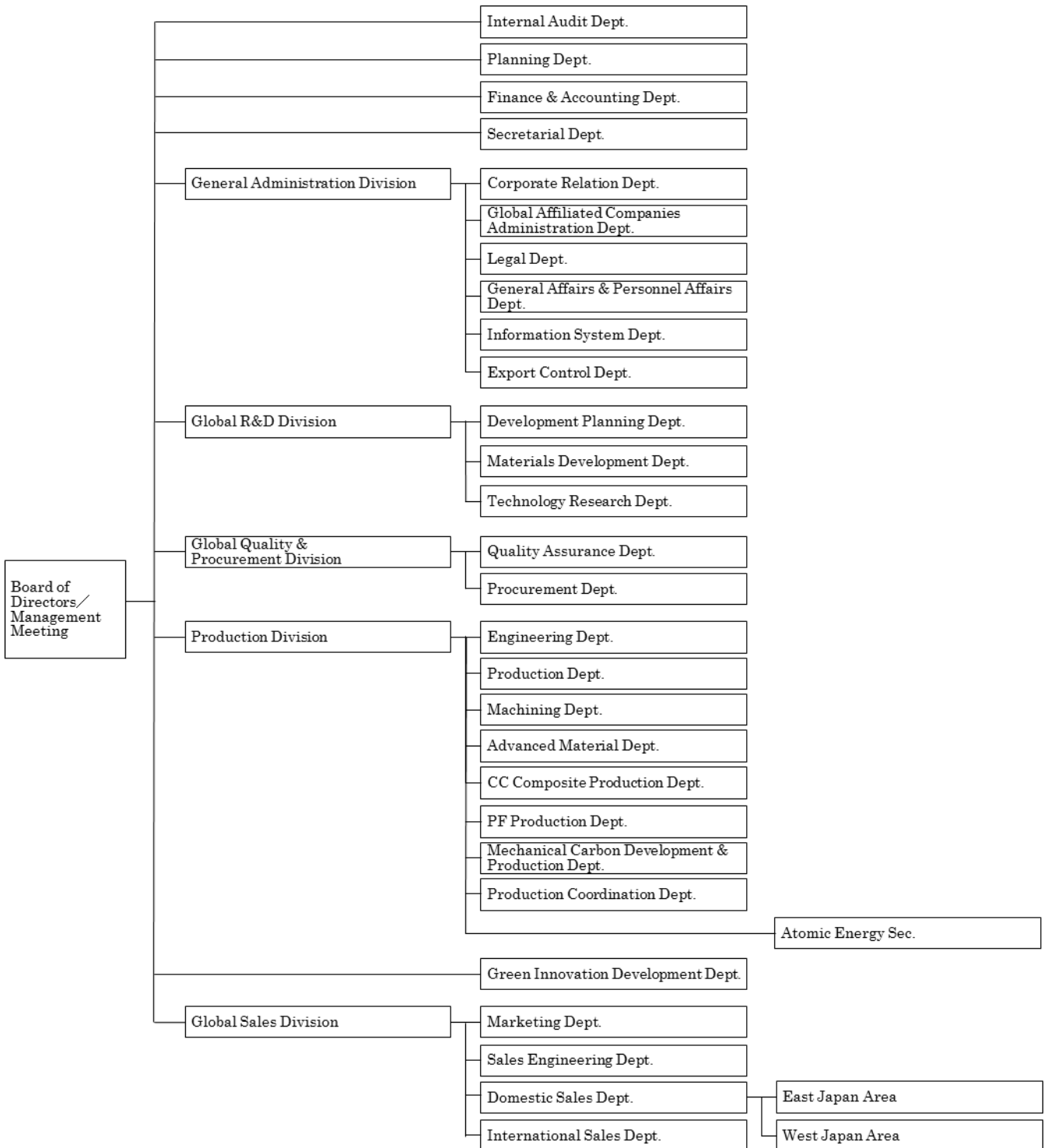
(Note) The appointment of Hiroshi Hashigami to the position of General Manager of Secretarial Department will become effective August 16, 2018.

(2) Other Personnel changes

Name	New Title	Current Title
Masahiro Yano	General Manager of Quality Assurance Department, Global Quality & Procurement Division	Deputy General Manager of Quality Assurance Department, Global Quality & Procurement Division
Yoshinori Yonemoto	General Manager of Procurement Department, Global Quality & Procurement Division	General Manager of Quality Assurance Department and Procurement Department, Global Quality & Procurement Division
Megumu Doi	Deputy Director General of Production Division	General Manager of Advanced Material Department, Heat-Technology Material Division
Kiyofumi Sone	Deputy Director General of Production Division	General Manager of Manufacturing Support Department
Takahiro Sakoda	General Manager of Engineering Department, Production Division	Deputy General Manager of CC Composite Production Department, Heat-Technology Material Division
Kazuhito Hoshi	General Manager of Production Department, Production Division	Deputy General Manager of Engineering Department, Heat-Technology Material Division
Hiromichi Okashita	General Manager of Machining Department, Production Division	General Manager of Fine Carbon Machining Department, Heat-Technology Material Division, and Plant Manager of Takuma Machining Plant
Yoshiaki Hirose	General Manager of Advanced Material Department, Production Division	Senior Engineer of Sales Engineering Department, Global Sales Division

Name	New Title	Current Title
Hiroshi Machino	General Manager of CC Composite Production Department, Production Division	General Manager of CC Composite Production Department and Deputy General Manager of Production Department, Heat-Technology Material Division
Tetsuya Yuki	General Manager of PF Production Department, Production Division	Manager of PF Group, Performance Chemicals Division
Hironobu Katsuda	General Manager of Mechanical Carbon Development & Production Department, Production Division	General Manager of Production Department , Tribology Division
Takeshi Miyatake	General Manager of Production Coordination Department, Production Division	Manager of Production Management Group, Manufacturing Support Department

Attachment



Please direct inquiries regarding the current situation to:

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 Publicity & Investor Relations
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